



CONTACT



Magazine for and about Air Force Reserve members assigned to the 349th Air Mobility Wing, Travis Air Force Base, California

Vol. 25, No. 05

May 2007



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Cover photo by Staff Sgt. Tony R. Tolley, USA, 48th Communications Squadron



We shall not forget: U.S. Air Force F-15E Strike Eagle fighters flown by the 494th Fighter Squadron, 48th Fighter Wing, Royal Air Force Lakenheath, England, fly over in the Missing Man formation during a past Memorial Day ceremony held at the Madingley American Cemetery near the city of Cambridge, England.



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Safety, more than 'right' way to perform, safety is attitude

Welcome to the May UTA! The end of this month kicks off the "101 Critical Days of Summer," Memorial Day through Labor Day, and I want to impress upon each and every one of you that your safety and that of those around you is paramount to the success of our Reserve mission.

Safety is more than the "right" way to perform a task, safety is attitude. It is the frame of mind that will eliminate most, if not all, of the everyday mishaps that are measured in loss of personnel and resources. Each of you is the best asset this unit, the Reserve, and the country could possibly have. So keep yourselves and those around you safe.

The 4th Air Force Staff Assisted Visit is just a month away so I just want to reiterate to all of you to review your processes, enter your discrepancies in SITS and ask as many questions as needed to help the evaluation go smoothly. Preparation is the key to success, so take the time required to make sure everything in your section is on task

and ready to be reviewed. The team arrives June 6.

I would like to recognize two U.S. Air Force Reserve Logistic Readiness Individual Award Winners 2006. First the Fuels Noncommissioned Officer of the Year, Technical Sgt. John Kelley Jr., 349th Logistics Readiness Flight, and the Supply Noncommissioned Officer of the Year, Technical Sgt. Terry Jackson, 349th LRF. Congratulations to both of you for your hard work and perseverance; your excellence has been recognized by our wing, 4th Air Force and the command.

I am so impressed with our team; as a whole the 349th has been able to manage the government travel card program so well and actually maintain that high



U.S. AIR FORCE



By Brig. Gen. Thomas M. Gisler, Jr.

standard for the past two months. The wing's government travel card delinquency rate last month was 1.39 percent, the best ever! Did I mention our wing standard is better than the mandated standard from higher headquarters? Getting the rate down is a task, but maintaining it is hard work. I appreciate everyone's effort.

Now that the great weather has arrived take time and enjoy your time off with your families. Think Safety First and return to the 349th because you are an important part of the Air Force team. I wish all of our mothers a "Happy Mother's Day" and I ask each of you to take a moment out of your Memorial Weekend festivities to remember all those who came before us to preserve the freedom we know now and secure it for others around the world. God bless each and every one of you.

It is not place, but special time together

*by Chaplain (Lt. Col.) Gregory Stringer
349th Air Mobility Wing*

When I was a young boy, the month of May was an exciting time. I looked forward to the fast approaching end of the school year, usually in the first part of June. May meant it was time to begin planning what my family would do during Summer vacation. After all, no homework needed to be done nor classes attended by any of us kids. Some years, we ended up taking trips far away from our home and traveling through several states. During other years, we stayed closer to home for our vacations and toured our own beautiful state of Michigan. As I grew up, I noticed it really did not matter where we went on vacation. What mattered most was the time we spent together enjoying one another's company and getting to know each other better. We laughed, played, explored, and sometimes got into trouble together. In

spending this time with each other, we learned more about our family members and even about ourselves. We did enjoy God's beautiful creation during our vacations, but it was really more about our time spent together as a family, making memories for a lifetime to share and remember. That was the most important part of our vacations. At times, my family and friends still laugh so hard and long about our past shared experiences that our eyes are filled with tears of joy.

This month as you ponder what to do and where to go on vacation with your family or perhaps with your friends, remember it is not about the "place." It is really about the time spent together with those special loved ones. It is all about having memories flooding into our minds and bringing great joy and thanksgiving each time we remember those shared moments. So let the stress drift away. Stay focused on the time together and not on the "where" or the "post card perfection" of the moment. The Bible speaks to this, in

this way, "I thank my God every time I remember you." Philippians 1:3.

What a great blessing we give to each other, when our lives intersect in such a way, that our hearts and minds are filled with joy, thankfulness, and laughter, as we ponder the experiences we shared with our family members and friends.

A couple of important days will be upon us this month. They are days to remember with joy and thankfulness: Mother's Day and Memorial Day. May we lovingly honor our mothers who gave birth to us, nurtured us, and loved us. And may we fondly remember those men and women who sacrificed for us, so we could have the precious freedoms and liberties we enjoy. Yes, it is good to be able to say: "I thank my God every time I remember you." Whether that "you" is a Mom, a family member, a friend, or an unnamed Veteran who made a difference for you. Thanks for all that you do for our country! I do thank my God every time I remember you!

Leading as first sergeant - are you ready?

At one time in our careers the spirit of a good first sergeant has blessed us all. I ask you, what does being a good first sergeant mean? Well, you can check out the Air Force Instructions 36-2113, The First Sergeant, and 36-2618, The Enlisted Force Structure, and find clinical, sterile definitions and expectations. But neither AFI fully captures the spirit of what a good first sergeant does and who we expect them to be. Our new president of the 349th First Sergeant Council, Senior Master Sgt. Aretha Chandler, 55th Aerial Port Squadron, shared the following with me, which I think goes right to the heart of what a good "1st Shirt" represents:

"Being a first sergeant means remembering the faces, the problems, and the hurts you tried to help as best you could. Seeing people grow and step up to the challenge of leadership. Watching an airman become a supervisor. Wanting everyone to succeed—regretting the ones that wouldn't live up to their potential, or even try. Watching real leaders do more than their share—again, and again. Crying at a funeral or praying at an accident, and hoping the ambulance that just went by isn't carrying one of your folks. Talking to the parents of someone who wasn't so fortunate. Watching a family go through the throes of pregnancy, and gently holding the proud parents' new son or daughter. Watching someone's eyes moisten when you hand them a new set of stripes. Wanting to get out in the field more where people work—getting fussed at because someone couldn't find you in your office when they needed you. Learning to listen to the underlying emotions, not just the words. Trying to discern when someone is pulling your leg—and hoping they aren't. Starting off idealistically—wanting to change things for the better but realizing your political clout is minuscule in the big picture—deciding to settle for changing one thing at a time within your control. Hoping you made a difference—getting a 'Thank You' note from someone who thought you did. And never, ever knowing what the next call, or the next day, will bring."

Wow! The 349th has an awesome first sergeant team who live this everyday, working together to support their commanders and squadron personnel as well as the rest of the wing. As you can

read, it takes a special person to handle this unique role. Less than one percent of our total Air Force enlisted personnel are first sergeants. Because of what they do, they must maintain a higher standard than all others. They lead from the front. If this is a leadership role you want to pursue, talk with your first sergeant and discuss the following criteria and selection process.

The 349th First Sergeant selection process holds two boards per year, June and December, for personnel meeting the eligibility requirements for becoming first sergeants. Results from each board will be good for one year. The next board is June 9. Packages are due to Master Sgt. Bridgette Dobson, 349th Mission Support Squadron, (707) 424-1662, by May 31.

Individuals wishing to be considered must meet the following requirements:

- E-7 or E-6 immediately eligible for promotion to E-7
- Highly motivated and capable of fulfilling the role of the first sergeant as prescribed in AFI 36-2113, Chapter 1 and Air Force Reserve Command supplement dated Oct. 2, 2006.
- Possess exceptional communication, leadership and managerial skills.
- Aptitude Score of 45 in Administrative and 62 in General.
- Hold an Air Force 7-skill level.
- Agree in writing to complete the First Sergeants Academy in residence course within one year of selection.
- Must have completed the NCO Academy Course. Must complete the Senior NCO Academy within 12 months upon graduation from the First Sergeant Academy.
- Have a minimum physical profile.
- Be financially stable.
- Must meet Air Force standards of good physical health with a score 75 or above on the Air Force Fitness Test, current within the past 60 days. In addition, applicant's physical appearance and military image must meet the highest standards.
- Personnel must agree to serve tenure of no less than three years from date of graduating from the First Sergeant Academy.

Packages of individuals meeting all eligibility requirements will be forwarded to the Command Chief Master Sergeant who will in turn, notify all applicants as to the scheduled date and location of the semiannual interview board. The interview board will consist of the Command Chief Master Sergeant, a minimum of one Senior NCO of equal or higher rank than the applicants, and one unit first sergeant.

Application packages will contain the



**By Command Chief Master Sgt.
Patricia A. Thornton**

following items, five copies each on plain bond paper:

- Cover Memo Letter of Application. This is an overview of why the applicant wishes to be considered and how their experience will make them a good first sergeant.
- Resume. This explains how an applicant's education and experience will make them a good first sergeant. Include email and phone contact numbers both day and evening for use in scheduling board appearance.
- Personnel report showing aptitude scores and completion of NCO Academy.
- Report of Individual Fitness from the Air Force Fitness Management System available on the Air Force Portal. Applicants are required by the Command Chief to complete a fitness assessment as part of the interview process.
- The most recent copy of AF Form 422, Physical Profile, which can be obtained from medical records in Bldg. 239, Bay E.
- Letter of recommendation signed by current unit commander and first sergeant addressing: leadership and managerial skills, financial stability, competency, energy, motivation, effective communication in all forms, and ability to speak distinctly.
- Copy of last three EPRs of record.
- Full color copy of ribbon rack from vMPF.

So, are you ready? The suspense for packages due for the next board is May 31, which is fast approaching! I encourage those of you with the heart and leadership required, to take this on and fulfill your unique sense of purpose. Get comfortable with being uncomfortable, and join the mighty 349th AMW first sergeant team! See what service before self really means and live the following First Sergeant Creed:

*I am a First Sergeant.
My job is people—Every One is my Business.
I dedicate my time and energy to their needs;
Their health, morale, discipline and welfare.
I grow in strength
by strengthening my people.
My job is done in faith;
my people build my faith.
The Air Force is my life;
I share it with my people
I believe in the Air Force goal—
"We take care of our own."
My job is people—
EVERYONE IS MY BUSINESS*



Safety tips start 101 Critical Days of Summer

by 349th Wing Safety Office

Once again we are approaching the critical time of the year where we lose our fellow comrades to everyday mishaps. This particular time of the year is for you to enjoy your hard earned vacation, leave with family and friends. The season we are referring to is "The 101 Critical Days of Summer." Yes, summer will be upon us before we know it. Taking those trips to the lake, delta, rivers, beaches and a multitude of other summer activities are a chance for you to relax from the day-to-day grind; however, this is where we let our guard down and become susceptible to being the victim of a mishap.

Our wing commander, Brig. Gen. Thomas M. Gisler, Jr., has set forth a goal of **zero** reportable mishaps. The 349th Air Mobility Wing has achieved a great accomplishment over the past two 101



CDOS; when in 2005 we had a zero reportable mishap rate for both on and off duty mishaps and in 2006 only four off duty

reportable mishaps. This goal is achievable as we have proven in the past. We are asking everyone within the wing to participate and assist us in achieving this goal once again of zero reportable mishaps.

We always recommend the use of Operational Risk Management and situational awareness. As these two factors are very important, we would like to stress another key factor in assisting all of you in mishap prevention. This concept is "The Wingman Culture." Ensuring this culture is a success; we must depend on each other everyday by demonstrating respect and appreciation for our interactions everyday with each other. Basically, if you are injured and cannot perform your job, you can hinder your unit in successful mission accomplishment.

A question comes to mind: "How does this relate to ORM, situational awareness and me?" It is simple. A lot of us engage in activities with friends, family, and coworkers during our on- or off-duty time. Participating in an activity or tasking together with your wingman, you are watching over each other. Having this second set of eyes, hands, ears or

opinions can make the difference of completing the task safely or enjoying your activity mishap free.



Stopping and thinking before you act can be the one major decision in preventing disaster. Safety is paramount and is everyone's responsibility whether on or off duty. Simply put, "Do not be afraid to step in when your wingman needs assistance."

This time of the year is to build memorable times and not traumatic times. Remember; practice vigilance, ORM, situational awareness and taking care of your wingman will lead you toward successful mishap prevention.

We encourage all of you to enjoy this time of the year and ask you do it safely. On behalf of the 349th Air Mobility Wing command staff and Wing Safety office we would like to wish all of you an enjoyable and safe "101 Critical Days of Summer."

New policy protects Air Force networks

by Josh Aycock

Air Combat Command Public Affairs

A new Air Force policy on encrypting and digitally signing e-mails is now in effect to ensure security and reliability of information as the battle for cyberspace dominance continues.

Officially called the Air Force Public Key Infrastructure Policy on Encrypting and Digitally Signing Emails, it is designed to combat adversaries' growing attempts at network infiltration and sending barrages of malicious e-mails.

PKI is not simply a program. It is a combination of hardware, software, policies and procedures that allows us to securely send and receive e-mails. Every user has a personal identity on the Air Force network and now has the ability to protect their identity.

Defense Department networks sustain up to six million attacks per day, said Lt. Gen. Charles E. Croom Jr., director of the Defense Information Systems Agency and commander of the Joint Task Force-Global Network Operations.

A digital signature is the same as a signature on a piece of paper, they both are legally binding. Digital signatures also assure the recipient of the sender's identity and reaffirm that an e-mail remains unaltered through transmission.

Message encryption assures the sender that only the intended recipient will have the ability to receive and read the message.

"Increased threats and changes in mission needs resulted in our senior leaders recently modifying the Air Force mission to include cyberspace as a viable domain in which to fight and win," said Col. Daniel Blaettler, the Cryptologic Systems Group commander at Lackland Air Force Base, Texas. "PKI is integral to defending our networks against those threats."

Both digital signature and e-mail encryption are readily available tools and mandatory for network users when conducting official business through electronic means. The policy defines the criteria when these tools should be used.

Examples of when to use a digital signature include formal direction to a government employee or contractor, messages that stipulate an official position on any matter and messages that commit to, authorize or deny the use of funds in some manner, according to the policy.

In addition to being digitally signed, email that contain sensitive, but unclassified information or mission critical information should also be encrypted with the PKI certificates to ensure confidentiality, according to the policy. Examples include e-mails containing For Official Use Only information, Privacy Act Information or personally identifiable information, according to the policy.

For more information about how and when to use PKI, visit the PKI web site at: <https://afpki.lackland.af.mil/html/awareness.asp>.



ESGR tips to avoiding job conflict

Most employment conflicts can be avoided by being candid with your employer about your obligations as a Reserve member. Keep your boss informed about what you do in the military and when you do it. Let your boss know the vital mission that is supported by your participation in the Reserve. Take time to recognize the sacrifice your boss and coworkers make when they support you. Most importantly, invite your employer out for your group's Employer Appreciation Day events (see application on Page 10 of this issue.)

Here's a summary of advice from ESGR on how to keep the boss on your side:

Talk to your boss - If your military job is similar to your civilian one, your boss would be pleased to know you are learning and practicing military skills that can pay off on the job. Even if what you do in the military is different, sharing the details can impress your boss. You are using your spare time to participate in a second career that is of great importance to the nation and community.

Federal Law - Reserve members, as well as their employers, do not always have a clear understanding about employment and reemployment rights. Federal law guarantees the right to take time off from work to attend to military responsibilities. The more you, your boss, and your personnel office know about the federal laws and legal precedents that spell out Reserve reemployment rights, rules and obligations protected by the laws, the less chance there is for misunderstanding.

Basically, USERRA provides that an employer must give you time off to perform military service and reemploy you following the service with status, seniority and rate of pay as though you never left. The employer cannot discriminate against you because of your military connection. This protection applies to employees who are full-time, part-time, or probationary, so long as the employment is not brief, nonrecurring, and not expected to continue for a significant period.

Drill Schedules - Remember, give your employer as much advance notice of any military service, including drills as possible. If schedule changes occur, notify the employer as soon as possible.

Annual Training Schedules - The same rules apply for Annual Training. Most

units schedule their AT months in advance - that is the time to provide notification to the employer. A change in orders can be more easily handled than an unplanned absence. If you are going to be on an advance party, or if your AT will exceed the traditional two weeks, make sure your employer knows about it well in advance.

Extra training - When additional training is needed, or you are scheduled to attend a service school, let the boss know about it. Giving employers the maximum lead-time enables them to make plans to accommodate your absence. Try to minimize any adverse impact your absence will cause from the civilian job. Show consideration when you volunteer for nonessential training.

Non-Training Active Duty - This can range from short active duty tours, to support exercises or work on special projects, to years of active duty in the Active Guard Reserve or similar programs. Again, under USERRA, prior notice of this type of duty must be given to your employer and most duty of this type is subject to a cumulative 5-year time limit after which you no longer have reemployment rights.

Emergency/contingency duty - When you have been activated involuntarily for a particular mission, your period of service will not count against the cumulative 5-year limit established under USERRA. In most cases, voluntary duty will also be exempt from the 5-year limit if it is in direct support of a contingency operation.

Scheduling - If you miss work while you perform military service, your employer is not obligated to reschedule you to make up the time lost. However, if others who miss work for nonmilitary reasons are afforded that opportunity, you must be treated the same. Further, you cannot be required to find a replacement worker for the shifts you will miss as a condition of being given the time off to perform service.

Vacation - Federal law allows you the

option to use earned vacation while performing military service, but you cannot be required to do so.

Vacation Accrual - Vacation accrual while you are absent is not required, unless accrual is permitted for employees on nonmilitary leave of similar length.

Pay - Although some private and many government employers provide full or partial pay to employees absent on military duty-usually for a set period of time-the law is only for unpaid leave of absence.

Reserve Members who are Students - Currently, federal law does not guarantee equal rights and protections across the country to members of the Reserve who are enrolled in schools, colleges and universities.

Reward the Boss for Supporting Your Service - The Department of Defense will send your boss - through your unit commander - a personally prepared certificate of appreciation if you, the National Guard or Reserve member, just apply for it. The certificate comes mounted in a handsome folder, bearing the DoD seal embossed in gold. Take time to do your best to "brag" about your boss. The stronger your boss's support (as you provide in the application), the greater the likelihood that he or she will also receive a higher award.

Show the positive impact - Inform you employer and your community about the impact of the military on the local economy. Work with your leadership to publish an annual financial report. Let the community know what your unit and others in the region contribute to the local economy through salaries, construction, and local purchases. Encourage your Public Affairs offices to develop and distribute press releases to local papers and television stations whenever events or actions occur that stimulate the economy. Visit <http://web1.whs.osd.mil/mmmd/pubs.htm> for statistical information on the military in your state.

Be active in the community - Make the unit a live, vital element in the community. Cooperate in community affairs and work on supportive projects whenever possible within the military mission and you will see increased employer and community support.

For more information about the ESGR visit their web site at: www.esgr.org.



Suspicious packages - to open, not to open

by Master Sgt. Russel Langley
349th Antiterrorism Advisor

In the middle of March I received a phone call from a wing member that sent chills through my spine.

The opening remarks by the member went something like this, "I got a suspicious letter yesterday and I opened it." After a very brief moment of dead silence, during which time I was trying to restart my heart I began to analyze the situation. First I realized I was talking to the letter opener so that was a good thing. Then all the scenarios of a suspicious letter went through my mind and I began to ask questions like: "Were there any wires? Did any type of powder fall out of it? Did it have an odd smell? What made the letter suspicious and why did you open it?"

Luckily there was no powder or odd odors, no wires and it had not been ticking. The letter has been given to Air Force Office of Special Investigations and will be sent to the base concerned; but I decided to take this moment to review suspicious packages information with everyone.

Should you receive what you feel is a suspicious package leave it alone and be prepared to evacuate the area. Call the 60th Security Force's law enforcement

desk at (707) 424-4911 or (707) 424-2227. Whatever you decide to do, do not open the package!

Now you may be asking yourself how you can tell if a package is suspicious or not. Well here is a list of things to look out for:

1. **Excessive postage.** Terrorists want to ensure any mail bombs get delivered and don't want them returned for insufficient postage.

2. **No return address.** Same reasoning as given above.

3. **Generalized address such as:** "Commanding Officer."

4. **Oily stains on the package.**

5. **Poor spelling and or grammar.**

6. **Excessive weight for the size of the package.**

7. **Exposed wires.**

Above all else, remember to be aware of your situation. This suspicious package could have been disastrous for the

person who opened it and anyone else around them. Luckily this was not the case--this time. We are fighting a global war on terrorism and the front lines are here, in our offices, shopping centers and homes. If you feel something is suspicious or just not right, make the phone call and stay safe!



Identifying Suspicious Packages

Some characteristics and handling procedures of suspicious packages and envelopes:

- Excessive postage
- Handwritten or poorly typed addresses
- Misspellings of common words
- Strange return address or no return address
- Incorrect titles or title without a name
- Not addressed to a specific person
- Marked with restrictions, such as "Personal," "Confidential," or "Do not x-ray"
- Marked with threatening language
- Postmarked from a city or state that does not match the return address
- Powdery substance felt through or appearing on package
- Oily stains, discolorations, or odor
- Lopsided or uneven envelope
- Excessive packaging material such as masking tape, string, etc.
- Excessive weight
- Ticking sound
- Protruding wires, aluminum foil
- Do not shake or empty.
- Do not carry the package or envelope, show it to others or allow others to examine it.
- Put the package or envelope down on a stable surface; do not sniff, touch, taste, or look closely at it or at any contents which may have spilled.
- Alert others in the area. Leave the area, close any doors, and take actions to prevent others from entering the area. If possible, shut off the ventilation system.
- WASH hands with soap and water to prevent spreading potentially infectious material to face or skin. Seek additional instructions for exposed or potentially exposed persons.
- If at work, notify a supervisor, a security officer, or a law enforcement official. If at home, contact the local law enforcement agency.
- If possible, create a list of persons who were in the room or area when this suspicious letter or package was recognized and a list of persons who also may have handled this package or letter. Give this list to both the local public health authorities and law enforcement officials.



Courtesy photo

Air Force fosters “warrior ethos” in all Airmen

by Master Sgt. Mitch Gettle
Air Force Print News

Whether it's the recent changes to basic military training, continual preparation for deployments, engaging in combat or new and better uniforms, Air Force leaders are instilling a warrior mind set in Airmen.

That warrior ethos — the foundation of what it means to be an Airman — traces its roots to the era when the Air Force first became an independent service. Since the days when bombers and fighters first soared into the wild blue yonder, Airmen have trained for or engaged in combat.

“The warrior ethos has always been a part of an Airman’s character, but some people may have lost sight of it,” said Air Force Chief of Staff Gen. T. Michael Moseley. “This warrior ethos exhibits a hardiness of spirit, and moral and physical courage.”

FROM HERITAGE...

Understanding history is key to seeing the warrior ethos in Airmen today, General Moseley said.

“If we don’t understand our history, we cannot understand the warfighting contribution that we make,” General Moseley said. “During World War II, more 8th Air Force Airmen died than the total number of Marines killed in the war, and today a few people look at us as sideline watchers.

“In World War II it took hundreds of bombers to drop hundreds of thousands of bombs on a city, flying into harms way with a realization that the aircraft may not return,” he explained.

“Today, with the air supremacy we provide and the technology we use, we are far more lethal and effective.”

The world and warfare have changed in the last 40 years and the Air Force has adapted and changed with it, he said.

“The role of the Air Force has expanded with the new domains in which we fly and fight,” General Moseley said. “Precision air strikes against the enemy save American and coalition lives. Taking out a target with a precision-guided missile or bomb, versus sending troops in to take out the same target, saves valuable ground forces. We own the air that provides ground forces a measure of safety. Our Airmen use innovative measures to carry out the Air Force’s mission. Our Airmen bring more to the fight today than ever in Air Force history, but we do it in a way that puts our people in less danger.”

The Air Force has been in combat operations for more than 16 years, never leaving Iraqi airspace after Operation Desert Storm, and has provided continuous air superiority over that region. Airmen perform missions in the air, on the ground, in space and cyberspace that sometimes may be overlooked by the casual observer, General Moseley said.

...TO HORIZONS

Airmen “exemplify the warrior ethos in every Air Force specialty” by deploying to the corners of the Earth in support of

the Air Force Mission: to fly and fight in air, space and cyberspace. Battlefield Airmen deliver expertise in ground combat environments. Space Airmen use surveillance and Global Positioning System technology to enhance warfighting capabilities. Operations Airmen carry out strategic air strikes, maintain the air bridge by moving millions of tons of cargo and thousands of personnel into and out of the AOR, and deliver fuel to the fight, all with aging equipment, he said.

“Sometimes we make it look easy, and some people ask why we need better aircraft when we make it look easy,” General Moseley said. “It’s really a compliment to our Airmen. Everything we accomplish revolves around educated, innovative and disciplined Airmen operating technology.”

“Our Airmen’s mission is global. Through our space assets we can see anything on the earth, we can conduct surveillance, we can fly there, we can hold an area at risk, and with command and control we can access situations and we can bring arms to bear if need be.”

The warrior ethos is also tied to the Air Force

priorities: fighting and winning the war on terrorism, developing and caring for Airmen, and recapitalizing and modernizing aging aircraft and space inventories.

“I’m frustrated that we have to fly missions using aircraft that were first delivered to us 40 or 50 years ago,” General Moseley said. “So, I’m concerned about our crews flying missions in these airplanes 15 minutes from now and what they’ll be flying in 15 years from now. They deserve the best

equipment we can get our hands on to win our nation’s wars.”

General Moseley emphasized that recapitalization is about dissuading and deterring an enemy from starting the next war, as well as training Airmen for the future.

“We need to ensure that our Airmen have the best training and best equipment today and in 2020 to deter any enemy force from wanting to fight us,” he said. “It is not about the machine, but about the desired effect to deter and dissuade. The point of having a far superior Air Force is to deter anyone from engaging us in combat because they know they will lose.

“If we cannot train the way we fight due to budgetary constraints or aging equipment, this can degrade the Air Force’s operational and combat capability,” he continued. “We have to be able to pull the trigger in training to ensure we can do it in combat.”

General Moseley said it’s imperative that Airmen understand that cultivating a warrior ethos drives the decisions of today’s Air Force leaders.

The following are some brief examples of current and future initiatives which incorporate a Warrior Ethos:

Education and Training: The Air Force Academy, Officer Training School and basic military training have incorporated

(See Airmen on next page)



AAFES, moving made easier

The Army & Air Force Exchange Service is on the move, offering military families a quick and easy way to save time and money on the numerous challenges associated with moving. Searchable by specific street address, AAFES' Military Moving Center at: www.militarymovingcenter.com/aafes/, is a "one stop" shop where troops can connect and compare local services with just a few clicks of the mouse.

Many of the service options available at AAFES' Military Moving Center also include a "Best Price Guarantee" that ensures exchange shoppers receive the best price that each provider offers (online or otherwise). In fact, Army and Air Force families who use AAFES' free moving service may actually receive a better price for many products through this site than otherwise available because of the special discounts many providers extend exchange shoppers.

Authorized customers, including uniformed personnel and members of the Reserve and family members, applicable Department of Defense civilians, exchange associates and retirees who possess a basic exchange purchase privilege authorization card, can access AAFES' free moving service. (AAFES)

Civilian records can now reflect AF unit awards

The Defense Civilian Personnel Data System can now reflect Air Force unit awards, according to Air Force Manpower and Personnel.

Prior to March 30, civilian employees who received unit awards such as the Air Force Outstanding Unit Award, Air Force

Organizational Excellence Award and Air Force Chief of Staff Team Excellence Award were unable to have these awards reflected in their official personnel files.

The DCPDS has been updated to include these awards so that civilians who earned them can be recognized for their contributions to their units.

"The Air Force relies upon all elements of the work force — active duty, Air Reserve Component, civilian employees and contractors — to accomplish the mission," said Roger Blanchard, assistant deputy chief of staff, Air Force Manpower and Personnel. "This change simply recognizes and documents the contributions of our civilian employees in achieving organizational success. It is completely consistent with integrated utilization of our total force."

For more information contact your local civilian personnel office. (AFNEWS)

Anthrax vaccinations resume

Airmen with orders to, or are currently in, specific high-threat areas, such as the U.S. Central Command area of responsibility or the Korean Peninsula, are required to begin or continue the anthrax vaccine series of inoculations.

Airmen are required to receive the vaccine if they will be in these designated areas for more than 15 consecutive days. The vaccinations are also mandatory for special mission units, regardless of location, such as tactical air controllers or rescue personnel.

More information about anthrax vaccinations can be obtained by viewing the AVIP Brochure: www.anthrax.mil/documents/996AvipTrifold.pdf. (AFNEWS)

May is Commissary Awareness Month

The annual Commissary Awareness Month case lot sale will be held this month. Worldwide case lot sales events are held every May and September. The sales offer shoppers the chance to buy bulk quantities of their favorite products at savings of up to 50 percent, even more depending on locality. That tops the average of 30 percent or more that customers save every time they shop at their commissary.

Since stores have some flexibility on the items they carry and stores in the same area may have different products on sale, customers who live in those areas might want to check out all the local dates at commissaries.com and make plans to visit several sales during May.

Customers planning to travel long distances to attend a case lot sale should always check with the commissary before making the trip. On rare occasions, bad weather or other factors could force a change in dates or even cancellation of a sale.

The Defense Commissary Agency operates a worldwide chain of commissaries providing groceries to military personnel, retirees and their families. Shoppers save an average of 30 percent or more compared to commercial prices — savings worth about \$2,700 annually for a family of four. A core military family support element, and a valued part of military pay and benefits, commissaries contribute to family readiness, enhance the quality of life for America's military and their families, and help recruit and retain the best and brightest men and women to serve their country. (DeCA)

Airmen...

(Continued from previous page)

more warfighting skills training.

- In-lieu-of training prepares Airmen for combat environments, supporting requirements where Airmen deploy to assist Army personnel

Uniform: A distinctive Airman Battle Uniform has been designed to help Airmen survive and win on the battlefield.

- The "Heritage Jacket" has been developed as a new service dress uniform with a distinctive military design honoring Air Force heritage.

Culture: The Air Force Memorial was dedicated as a permanent reminder of Airmen's courage, valor and sacrifice.

- An Airman's Creed is being created to reinforce an Airman's

service and conduct, fueled by a warrior ethos aimed at serving and defending the country, the Constitution and the people.

Evaluations: Deployment history has been added to the officer selection brief, reinforcing the service's expeditionary nature.

- Physical fitness blocks have been added to enlisted and officer performance reports stressing the importance of physical readiness.

Other Initiatives: The Core Values Handbook is being revised to include aspects of courage, valor and sacrifice.

- "Airmen's Perspective" is being added to Air Force basic doctrine, clarifying the warrior concept.

- An Air Force Combat Action Medal is being created to recognize Airmen who performed honorably in combat.

Employer Information

Employer's Emergency Phone: () _____
(Area Code and Number)

Note: An Air Force Certificate of Appreciation will be prepared for each employer using the name you provide. Please insure that the name above is clearly legible and correctly spelled so the certificate is correct when presented by the Commander.

Sponsoring Reservist Information

Home () _____ **Work ()** _____

Note: An orientation flight is offered to employers pending approval by higher headquarters and is subject to cancellation. Space is limited; one employer per reservist. Reserve members may accompany their employer if space is available.

Employer Appreciation Day dates

AUG 18 -- Operations Group: Point of contact is Maj. Scott Snyder, (707) 424-5730

*** (Note: changed from past issue - no flight available for this EAD events.)**

Disclosure: Voluntary - home address/phone is required to contact employers regarding their Employer Appreciation Day participation.



Major

Joseph A. Beloni, 749th AMXS, Oct. 1, 2007
 Gina M. Boettcher, 349th MDS, Jan. 18, 2008
 Kevin A. Burnside, 604th MDS, Sept. 16, 2008
 Gregory P. Catuncan, 349th MDS, Jan. 1, 2008
 Daniel Cham, 349th AMDS, Oct. 1, 2007
 Kevin D. Clark, 70th ARS, May 28, 2008
 Samuel T. Dickson, 349th SFS, Mar. 29, 2007
 Joseph A. Fisher, 349th MDS, Oct. 1, 2007
 Shane E. Gridley, 70th ARS, July 8, 2008
 Ryan D. Hobert, 312th AS, May 30, 2008
 Glenn G. Ibarrientos, 349th AES, Dec. 20, 2007
 Travis R. Kroll, 70th ARS, Sept. 13, 2008
 Andreas C. Lange, 349th CS, Oct. 1, 2007
 Kimberly A. Lopez, 349th MDS, Mar. 29, 2007
 Alex A. Lozada, 349th MDS, Mar. 29, 2007
 Joseph D. McGowan, 704th MDS, Sept. 13, 2008
 Julie E. Mulloy, 70th ARS, May 28, 2008
 Lawrence V. Nguyen, 349th AMDS, Oct. 1, 2007

Deborah L. O'Jones 349th AES, Oct. 1, 2007
 Matt M. Opada, Jr., 349th ASTS, Aug. 31, 2007
 Kristie L. Oxford, 349th OSF, Oct. 1, 2007
 Matthew J. Sena, 349th MDS, Oct. 1, 2007
 William B. Tolentino, 82nd APS, Oct. 1, 2007
 Jessica Tse, 349th AMDS, Sept. 4, 2008
 Robert R. Underwood, 349th AES, Oct. 1, 2007
 Charles T. Whitehead, 349th OSF, Mar. 29, 2007
 Julie L. Wible, 349th AES, Mar. 29, 2007



1st Lieutenant

Jeffery J. Cochran, 70th ARS, May 20, 2007
 Todd L. Cramer, 312th AS, June 30, 2007
 Jonathan J. Eustis, 79th ARS, May 20, 2007
 Pedro A. Gajate III, 301st AS, April 1, 2007
 Sakura Kawano, 45th APS, June 6, 2007
 Jay A. Miller, 349th OSF, June 24, 2007
 Axel J. Page, 301st AS, June 30, 2007
 Emma R. Piehl, 349th AES, May 24, 2007



Senior Master Sergeant

Timothy C. White, 349th CMS



Master Sergeant

Tony L. Bess, 349th MAS
 Bobbie J. Gipson, 349th MDS
 Ganell E. Lewis, 349th MAS
 Wendy M. Neville, 349th ASTS (PEP)
 Dwayne M. VanMeerten, 79th ARS



Technical Sergeant

Barrett R. Anzar, 349th CES
 Michaela A. Brown, 349th AMW
 Luis J. Caragan, 312th AS

David W. Clark, 349th ASTS
 Cherrie A. Davis-Dietrich, 604th MDS
 Susan I. House, 70th ARS
 Christina M. Hun, 349th CMS
 Daniel L. Jenkins, 349th AMXS
 Ryan C. Lavender, 312th AS
 Michael A. Morris, 349th LRF (PEP)
 Jamie P. Myers, 749th AMXS
 Chad E. Smith, 349th CMS



Staff Sergeant

Andreas Csepely, 45th APS
 Sidney A. Gabaldon, 349th AMDS
 Steven L. Garbett, 349th AES
 Mickey S. Gibbs, 349th CS
 Kenneth J. Greenwell, 749th AMXS
 Kenneth A. Hill, 45th APS
 Herbert Mattos, Jr., 349th CS
 Jeremiah H. McNamara, 349th EMS
 Daniel J. Rodarte, 749th AMXS
 Robert M. Rossman, 70th ARS



Senior Airman

Jordan Z. Louie, 82nd APS
 Alex O. Mationg, 349th EMS
 Steven D. McArdle, 55th APS



Airman First Class

Miguel A. Fernandez, 349th MAS
 Michelle E. Fowler, 349th MDS
 Kristle, N. Lopez, 349th MDS



Airman

Christopher M. Raymond, 301st AS

All enlisted promotions effective April 1.

photo by Master Sgt. Wendy Weidenhamer, 349th Public Affairs



Superior Wingmen: Recently twenty-three 349th Air Mobility Wing enlisted members graduated from the Travis Noncommissioned Officer Leadership Development Program. The two-week course, offered locally to military members, assists in their career growth and development of leadership skills. For more information about the course, contact Master Sgt. Debra C. Chappell, 349th Mission Support Squadron, (707) 424-1615.

Front row, left to right: Technical Sgt. Siobhan G. Zwackhalen, 349th Communications Squadron; Technical Sgt. Susan L. Kennedy, 312th Airlift Squadron; Technical Sgt. Suzana M. Lacomia, 349th Chaplain's Office; Staff Sgt. Gaylen R. Clemons, 349th Air Mobility Wing; Staff Sgt. Leah A. Freedman, 749th Aircraft Maintenance Squadron and Technical Sgt. Lan H. Archilla, 349th Security Forces. **Back row, left to right:** Technical Sgt. Craig E. Parker, 312th AS; Technical Sgt. James E. Nelson II, 349th Equipment Maintenance Squadron; Staff Sgt. Alan E. Tucker, 945th Aircraft Maintenance Squadron; Technical Sgt. Venancio P. Camino, 349th CS; Technical Sgt. Daryl M. Barnhisel, 349th EMS; Staff Sgt. Robert A. Zumel, 45th Aerial Port Squadron; Staff Sgt. Christopher D. Strauss, Jr., 349th CS; Staff Sgt. Nathaniel B. Williams, Jr., 82nd Aerial Port Squadron; Technical Sgt. Lawrence W. O'Connor, 45th APS; Technical Sgt. Jeffrey W. Martin, 349th CS; Technical Sgt. April H. Cofield, 349th Maintenance Operation Flight; Staff Sgt. Earnest C. Hill, 349th Component Maintenance Squadron; Staff Sgt. Richard L. Gordon, 349th CS; Staff Sgt. Cecilio E. Pantig, 82nd APS; Staff Sgt. Jimmy L. Ladao, 349th CS; Staff Sgt. Randy M. Foster, 349th CS and Technical Sgt. Arthur R. Weaver, 349th CS.

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520 WALDRON STREET
TRAVIS AFB CA 94535-2100
OFFICIAL BUSINESS**

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HAYWARD, CA
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